



HCI Labs — Structured Work Requires Structured Tools™

- © 2026 HCI Labs | Human Capability Institute | All Rights Reserved.

ONE Licensing Agreement

Issued by HCI Labs — Human Capability Institute
Structured Work Requires Structured Tools™

Effective Date: [Insert Date]

Licensor: HCI Labs

Licensee: User / Organization

1. License Grant

HCI Labs grants the Licensee a **non-transferable, single-desk license** to operate the **ONE Diagnostic Engine** through **Microsoft Copilot**.

2. Authorized Use

ONE may be used solely for:

- structured diagnostics
- continuity restoration
- capability alignment

3. Instrument Restriction

ONE may only be operated through **Microsoft Copilot**. Use through conversational AI systems is prohibited.

4. Prohibited Actions

Licensee may not:

- redistribute
- sublicense
- modify
- reverse-engineer ONE

5. Documentation and Accountability

Licensee agrees to maintain:

- accurate diagnostic records
- completed Action Plans
- accountability fields

These ensure the integrity of the diagnostic cycle.

6. Updates

Enhancements to ONE are provided at the discretion of HCI Labs.

7. Termination

HCI Labs may terminate this Agreement upon violation of terms. Upon termination, Licensee must discontinue use immediately.

8. Acceptance

Operation of ONE constitutes acceptance of this Agreement.

HCI Labs — Structured Work Requires Structured Tools™

- © 2026 HCI Labs | Human Capability Institute | All Rights Reserved.